



## MEMORANDUM

### TAX INFORMATION IMPORTANT HEALTH COVERAGE TAX DOCUMENTS

**To:** All Employees

**From:** Ray Villarreal

**Date:** March 2, 2026

**Subject:** Important Health Coverage Tax Document Request

Dear Team,

Pursuant to the Paperwork Burden Reduction Act (H.R. 3797) enacted on December 23, 2024, your 1095 Form will no longer be automatically mailed or hand delivered to you. Instead, this Form will be available to Responsible Individuals upon request, and you have several options to request this Form.

Via Website: <https://www.shadrockwilliams.com/contact-us/> (Be sure to include the last four of your SSN/Employee ID and last name)

Via Phone: Call Shadrock & Williams at 210-695-3565.

Via Email: Be sure to include the last four of your SSN/Employee ID and last name in your email to [ChrisC@ShadrockWilliams.com](mailto:ChrisC@ShadrockWilliams.com)

Via Regular Mail: Shadrock & Williams Masonry  
PO Box 1006  
Helotes, TX 78023-1006

If you choose to contact us directly, you will receive your 1095 Form within 30 days of the request presuming the forms have been prepared (in accordance with ACA Deadlines).

This Tax Document is significant as it indicates whether the plan offered to you and your dependents met the IRS "Minimum Value" standard and if the employee-only coverage was considered "Affordable" under IRS guidelines. The IRS continues to use this information to determine the Responsible Individual's eligibility for premium assistance in the Marketplace.